



# Diploma of Leadership and Management

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VET National Code : BSB50420  
CRICOS Course Code : 104397J  
Duration : 52 Weeks (incl. holidays and breaks)  
Tuition Fees : \$10,500

**Diploma of Leadership and Management qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.**

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements. They plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.



**Blue Lotus**  
COLLEGE  
RTO: 45392 | CRICOS: 03790G

## CAREER OUTCOME

Students who complete this course will typically be able to perform leadership and management job roles in Business services and other industries and they would have full responsibility and accountability for the personal output and work of others e.g. department manager or unit manager.

BLC does not make any misleading claims or job guarantees or advertise any employment outcome with its courses.

## ENTRY REQUIREMENTS

The course is available to those students who are 18 years or older and have completed the equivalent of an Australian Year 12 or Certificate IV or higher conducted in English. Please check our International Student Prospectus or visit our website [www.bluelotus.edu.au](http://www.bluelotus.edu.au) for more details on entry requirements.

## DELIVERY MODES

The course is delivered face-to-face in classrooms with access to computers, printers, accounting software and access to all the equipment and resources identified in each unit of competency.

**Self-Paced Learning:** Students also complete independent self-paced learning each week, comprising of research, additional readings, assignments, projects and preparing for assessments (10 hours per week for 40 weeks, amounting to 400 hours). All units are delivered as a stand-alone unit.

## PATHWAYS

After achieving BSB50420-Diploma of Leadership and Management learners may undertake the following pathways: BSB60420-Advanced Diploma of Leadership and Management.

Course information contained in this flyer is current at the time of printing and may not be sufficient to make an enrolment decision. Learners are encouraged to refer course prospectus, student handbook, refer to college website or speak to a college staff member for details. Learners can obtain more information from the <https://www.myskills.gov.au/courses/details?Code=BSB50420>

Blue Lotus College handles all superseded qualifications as per our Course Transition Policy and Procedures available from [www.BlueLotus.edu.au](http://www.BlueLotus.edu.au)

## COURSE STRUCTURE

In order to achieve qualification BSB50420 Leadership and Management, students must complete the following 12 units of competency which includes 6 core units and 6 electives units.

### Core Units

BSBLDR523	Lead and manage effective workplace relationships
BSBCRT511	Develop critical thinking in others
BSBPEF502	Develop and use emotional intelligence
BSBOPS502	Manage business operational plans
BSBCMM511	Communicate with influence
BSBTWK502	Manage team effectiveness workplace

### Elective Units

BSBWHS521	Ensure a safe workplace for a work area
BSBTWK501	Lead diversity and inclusion
BSBOPS504	Manage business risk
BSBHRM525	Manage recruitment and onboarding
BSBSTR502	Facilitate continuous improvement
BSBOPS505	Manage organisational customer service

## ASSESSMENTS

This program is delivered under competency based training which means instead of grading or marks, students are required to demonstrate all the criteria for each unit of competency and students are marked "Competent" or "Not yet competent".

Typical assessment methods will include written questions, case studies, role plays and skills demonstration.



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Blue Lotus Academy Pty Ltd trading as Blue Lotus College.

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